

## **Brexit – FAQs**

The UK and the European Union (EU) have agreed an exit deal and the leaving date of 31 January 2020. There will then be an implementation period until 31 December 2020 while the EU and UK negotiate new arrangements.

The process will lead to changes for existing EU staff, those wishing to work in the UK and research projects.

As a global university we recognise that our EU students, staff, projects, partnerships and relationships are a key component of our future. During this process our priority is to ensure we support our current and incoming EU staff.

We value the richness, both academically and culturally, that colleagues from a wide range of countries bring to our community. These varied perspectives greatly improve our ability to respond to the many challenges we address in terms of education, research and our wider societal role - and we will ensure this continues.

This document answers key frequently asked questions, provides further information, useful links and guidance for EU citizens planning to or currently living and working in the UK.

### **What happens to EU citizens moving to the UK after Brexit?**

EU citizens who arrive after exit date of 31 January 2020, are still able to apply for positions at our University.

For EU citizens there will be no requirement to obtain a visa in advance of travel to the UK. At border control, you will be able to enter the UK using your passport or ID card, as you can at present.

There will be no restrictions on your ability to live or work in the UK. You will be able to reside and work in the UK as soon as you enter. Arrangements for those who intend to remain after the 31 December 2020 will be confirmed during the transition period and these FAQs will be updated accordingly.

Irish nationals will have no restrictions on their stay.

## **I am resident in the UK how does leaving the EU affect me?**

The UK's exit will not affect the immigration status of those who are resident here and those that arrive before the end of the Government's implementation period, which is currently 31 December 2020.

The UK government has reached an agreement with the EU that will protect the rights of EU citizens and their family members living in the UK. It has also reached an agreement with Norway, Iceland and Liechtenstein, and a separate agreement with Switzerland.

These agreements mean that most citizens from the EU, Norway, Iceland, Liechtenstein and Switzerland will need to apply to stay in the UK. They can then continue living their lives here as they do now.

Click the link below to find out what to do and when.

<https://www.gov.uk/staying-uk-eu-citizen/>

## **What happens to EU citizens currently living and working in the UK?**

The [EU Settlement Scheme](#) enables EU, EEA or Swiss citizens and close family members (a spouse, civil partner, unmarried partner, dependent child or grandchild, and dependent parent or grandparent) to apply to continue living and working in the UK after 30 June 2021.

The scheme states that EU, EEA or Swiss nationals who have been living lawfully in the UK for more than five years, and can evidence that, will be granted [settled status](#). EU, EEA or Swiss citizens living in the UK for less than five years will be granted [pre-settled status](#) and will be able to apply for settled status once they have reached the five year period. The EEA includes the EU countries and also Iceland, Liechtenstein and Norway.

This status means you will be able to:

- work in the UK
- use public services, such as healthcare and schools
- access public funds and pensions
- travel in and out of the UK
- request British citizenship, if you meet the requirements and want to apply.

## **When can I apply and how much will I have to pay?**

The EU Settlement Scheme is open now and is free of charge. You have until 30 June 2021 to apply [online](#). Your rights will remain unchanged until then, provided that you were resident in the UK by 31 December 2020.

***If you do not apply to the Settlement Scheme, you may not be able to continue living or working in the UK as you do now.***

## What if I am an Irish citizen?

Irish citizens do not need to take any action to protect their status and rights associated with the [Common Travel Area \(CTA\)](#). This means that Irish citizens will continue to have the right to enter, live and work in the UK without requiring permission. After the UK leaves the EU, they will continue to enjoy these rights, no matter what the terms of the UK's exit. Both the UK and Irish Governments have committed to taking all necessary measures to ensure that the agreed CTA rights and privileges are protected in all outcomes.

## What if I have permanent residence or indefinite leave to remain in the UK?

The process of applying to the EU Settlement Scheme is different if you have a [permanent residence document or indefinite leave to remain](#).

If you have a valid UK permanent residence document, to continue living in the UK after 30 June 2021 you must either:

- apply to the EU Settlement Scheme - you will not have to prove you have 5 years' continuous residence
- [apply for British citizenship](#) before 30 June 2021

You do not need to apply to the EU Settlement Scheme if you have: indefinite leave to enter the UK, indefinite leave to remain in the UK, British or Irish citizenship (including 'dual citizenship').

## How can I find advice tailored to my circumstances?

If you'd like independent advice on your immigration status, GOV.UK has information on how to [find an immigration adviser](#) in your local vicinity and these are regulated by the Office of the Immigration Services Commissioner (OISC).

## Further Support

If you have individual questions about your EU Settlement Scheme application, you can contact the EU Settlement Scheme Resolution Centre by calling **0300 123 7379** or +44 (0) 20 3080 0010 from outside the UK. Find out about call charges on [gov.uk/call-charges](https://gov.uk/call-charges).

You can also ask a question using the online submission form [eu-settled-status-enquiries.service.gov.uk](https://eu-settled-status-enquiries.service.gov.uk).

## Useful links

- [Important information for EU citizens in the UK](#)

- Click [here](#) to sign up for email alerts from the UK Government on the latest developments.
- [Application guidance for EU citizens in the UK](#)

30 January 2020